



## TOWN OF TYNGSBOROUGH

Office of the Board of Selectmen

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APPROVED

### Board of Selectmen Executive Session Minutes

Thursday, November 3, 2011 at 6:00 P.M. Community Room, Town Offices, 25 Bryant Lane

Members Present: Selectman Rick Reault, Selectman Robert Jackson, Selectwoman Elizabeth Coughlin, Selectman Corliss Lambert

Member Absent: Selectman Allen Curseaden

Staff Present: Michael Gilleberto, Admin Assistant Therese Gay

#### Executive Session

The board may move to go into executive session to discuss strategy with respect to collective bargaining, litigation, or exempt negotiations if an open meeting may have a detrimental effect on such subject matters.

- Collective Bargaining
- Pending Litigation

#### 6:01 PM - Police Chief

The Board voted on a motion by Selectman Jackson, second by Selectman Lambert to enter into Executive Session to discuss strategy with respect to collective bargaining, as an open meeting may have a detrimental effect on such subject matters and to return to open session. Roll Call Vote: Selectman Lambert, yes; Selectwoman Coughlin, yes; Selectman Jackson, yes; Selectman Reault, yes.

The Board entered into executive session at 6:00 P.M.

The Chief provided the Board with written material for discussion this evening. The discussion will be about the new overtime policy under the Police Department's Policy and Procedures. The Patrolmen have no issues with the policy; the Supervisor's Union has issues with the policy. Discussion on the call back and order in was explained by the Chief. The Chief has the Board's support on the process of filling the vacation/sick time shifts. The Board thanked the Chief for coming in and discussing the issue.

The Board voted on a motion by Selectman Lambert, second by Selectman Jackson to recess the Executive Session and returned to open session. Roll Call Vote: Selectman Lambert, yes; Selectwoman Coughlin, yes; Selectman Jackson, yes; Selectman Reault, yes.

The Board recessed at 7:35 P.M.

The Board voted on a motion by Selectman Lambert, second by Selectman Jackson to re-enter into Executive Session to discuss strategy with respect to collective bargaining, as an open meeting may have a detrimental effect on such subject matters and to return to open session. Roll Call Vote: Selectman Lambert, yes; Selectwoman Coughlin, yes; Selectman Jackson, yes; Selectman Reault, yes.

The Board entered into executive session at 8:15 P.M.

Labor Counsel joined the meeting and discussions about health insurance and negotiations commenced. The Board can adopt the Statue on health insurance and can still negotiate. The Board voted 4-0-1 on a motion by Selectman Jackson, second by Selectman Lambert to authorize the Town Administrator to procure an outside health insurance consultant for numbers identifying the cost and potential savings between the GIC and current plan for next year if necessary. There

was talk about a work session on the 17<sup>th</sup> to meet with the Insurance Committee. The Board voted 4-0-1 on a motion by Selectman Lambert, second by Selectman Jackson to authorize the Town Administrator to send a letter to inform the Insurance Committee and the School Committee of the changes. The Board authorized the Town Administrator to advertise the Council on Aging and the Town Accountant's positions. The Board voted 4-0-1 on a motion by Selectman Jackson, second by Selectman Lambert to encompass all Union Contracts. Roll Call Vote: Selectman Lambert, yes; Selectwoman Coughlin, yes; Selectman Jackson, yes; Selectman Reault, yes. The Board voted on a motion by Selectman Jackson, second by Selectman Lambert to exit the Executive Session and to return to open session only to adjourn. Roll Call Vote: Selectman Lambert, yes; Selectwoman Coughlin, yes; Selectman Jackson, yes; Selectman Reault, yes. The Board exited the session at 9:50 PM.

**1. 9:00 PM Adjournment**

The Board voted 4-0 on a motion by Selectman Jackson second by Selectman Lambert to adjourn the meeting. The meeting adjourned at 9:50 PM.

Respectfully submitted

Therese Gay  
Admin Assistant

Approved on *Monday March 14, 2012*